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Gender: Male

Birth Place: Larnaca, Cyprus

Nationality: Greek Cypriot

Military Service: Cyprus National Guard, 1998-2000  
Reserve Officer, Infantry

#### **WORK EXPERIENCE**

- September 2016 – today. Beneficiary Coordinator. Research project ‘Integrated conservation management of priority habitat type 9590\* in the Natura 2000 site Koilada Kedron-Kampos’ (LIFE+). Nature Conservation Unit - Frederick University.
- November 2015 – today. Liaison Office Officer. Liaison Office with the Business World - Frederick University.
- October 2015 – December 2015. Visitor Lecturer for the course ‘Biodiversity and Education’ within the framework of the MSc ‘Education for the Environment and Sustainable Development’. Frederick University.
- March 2014 – May 2014. Visitor Lecturer for the course ‘Biodiversity and Education’ within the framework of the MSc ‘Education for the Environment and Sustainable Development’. Frederick University.
- September 2013 – February 2017. Project Manager. Research Project ‘Improving the conservation status of the priority habitat types \*1520 and \*5220 at the Rizoelia National Forest Park’ (LIFE+). Nature Conservation Unit - Frederick University.
- January 2012 – May 2012. Visitor Lecturer for the course ‘Plant Physiology’. Department of Biological Sciences, University of Cyprus.
- September 2011 – today. Research Officer. Research Service, Frederick University.
- January 2010 – June 2013. Plant Conservation Expert. Research Project ‘Establishment of a Plant Micro-reserve Network in Cyprus for the Conservation of Priority Species and Habitats’ (LIFE+). Nature Conservation Unit – Frederick University.

- January 2007 – December 2009. New Researcher. Research Project ‘Conservation Biology of Four Priority Plant Species of the Directive 92/43/EEC’. Nature Conservation Unit – Frederick Institute of Technology.
- January 2005 – December 2007. Associate Researcher. Department of Botany. Faculty of Biology. National and Kapodistrian University of Athens.

## EDUCATION

- PhD in Biology of the National and Kapodistrian University of Athens (November 2010). Grade Excellent. Thesis: Conservation Biology of Rare Plants of Cyprus.
- BSc in Biology of the National and Kapodistrian University of Athens (November 2004). Grade 6,66 (Very Good).
- Graduate of St. George Lyceum – Larnaca, 1998. Grade 19,3 (Excellent).

## AWARDS

- Cyprus Research Promotion Foundation (New Researcher), 2006-2009 (3 years).
- Cyprus State Scholarship Foundation, 2000-2004 (4 years).

## FOREIGN LANGUAGE

- English (GCE O Level, University of London).

## PUBLICATIONS

- Andreou M. 2010. Conservation biology of rare plants of Cyprus. PhD Thesis. National and Kapodistrian University of Athens, Athens.

### Refereed Journals

- Andreou, M., Kadis C., Delipetrou P., Georghiou K. 2015. Conservation biology of *Chionodoxa lochia* and *Scilla morrisii* (Asparagaceae): Two priority bulbous plant species of the European Union in Cyprus. *Global Ecology and Conservation*. *Global Ecology and Conservation* 3: 511-525.
- Andreou M., Delipetrou P., Kadis C., Tsiamis G., Bourtzis K., Georghiou K. 2011. An integrated approach for the conservation of threatened plants: the case of *Arabis kennedyae* (Brassicaceae). *Acta Oecologica* 37: 239-248.

### Academic Volumes

- Kadis C., Andreou M., Kouzali I., Kounnamas C., Constantinou C., Eliades N.-G. 2013. Establishment of a Plant Micro-Reserve Network in Cyprus for the Conservation of Priority

Species and Habitats. In: Kadis C., Thanos C.A., Laguna Lumbreras E. (eds). Plant Micro-Reserves: from theory to practice. Experiences gained from EU LIFE and other related projects. Utopia Publishing, Athens.

- Andreou M. 2011. Conservation biology of rare plants of Cyprus. In: Tsintides T., Constantinou Ch. (Editors). Dasiki Thisavri. Cyprus Forestry Association, Nicosia
- Christodoulou Ch., Kyriakou Th., Kadis K., Andreou M. 2007. *Arabis kennedyae* Meikle. In: Tsintides T., Christodoulou Ch., Delipetrou P., Geroghiou K. (Editors). The Red Data Book of the Flora of Cyprus. Cyprus Forestry Association, Nicosia.
- Della A., Chatzichampis A. Chatzichampi-Paraskeva D., Andreou M. 2007. *Chionodoxa lochia* Meikle. In: Tsintides T., Christodoulou Ch., Delipetrou P., Geroghiou K. (Editors). The Red Data Book of the Flora of Cyprus. Cyprus Forestry Association, Nicosia.
- Della A., Chatzichampis A. Chatzichampi-Paraskeva D., Andreou M. 2007. *Scilla morrisii* Meikle. In: Tsintides T., Christodoulou Ch., Delipetrou P., Geroghiou K. (Editors). The Red Data Book of the Flora of Cyprus. Cyprus Forestry Association, Nicosia.

#### Refereed Conference Proceedings

- Andreou M., Kounnamas C., Eliades N.-G. (2016). The Plant Micro-Reserve of the subspecies *Astragalus macrocarpus* subsp. *lefkarensis*: Monitoring and genetic analysis of this subspecies. In: Book of Abstracts of the 8<sup>th</sup> Panhellenic Conference of Ecology "150+ years of Ecology: structures, dynamics and survival strategies", p. 149, Thessaloniki, Greece.
- Andreou M., Christodoulou Ch., Tsintides T., Vogiatzakis I.N. Kounnamas C., Nearchou A., Papasavvas C., Eliades N.-G. (2016). The invasive species *Acacia saligna* within Rizoelia National Forest Park. In: Book of Abstracts of the 8<sup>th</sup> Panhellenic Conference of Ecology "150+ years of Ecology: structures, dynamics and survival strategies", p. 150, Thessaloniki, Greece.
- Eliades N.-G., Avraam E.M., Kounnamas C., Andreou M., Parisi Z.M., Tsintides T., Christou A., Kiriazopoulos A.P., (2016). Sustainable management of the Akamas peninsula through the adoption of sound grazing practices. In: Book of Abstracts of the 8<sup>th</sup> Panhellenic Conference of Ecology "150+ years of Ecology: structures, dynamics and survival strategies", p. 171, Thessaloniki, Greece.
- Eliades N.-G., Tsintides T., Christou A., Kakouris E., Kyriacou Th., Kounnamas C., Andreou M., (2016). Integrated management of the priority habitat type 9590\* at the Natura 2000 site 'KOILADA KEDRON-KAMPOS'. In: Book of Abstracts of the 8<sup>th</sup> Panhellenic Conference of Ecology "150+ years of Ecology: structures, dynamics and survival strategies", p. 172, Thessaloniki, Greece.

- Dimitrakopoulos K., Nicolaou H., Pericleous C., Andreou M., Kasinis N. (2015). LIFE-FORBIRDS: Improving lowland forest habitats for birds in Cyprus. In: Book of Abstracts of the 13<sup>th</sup> International Congress on the Zoogeography and Ecology of Greece and Adjacent Regions, p. 110. Irakleio, Greece.
- Manolaki P., Andreou M., Christodoulou Ch., Kouzali I., Papasavvas C., Sutherland L., Trigkas V., Vogiatzakis I. (2015). Mapping ecosystem services at the site level: a proxy-based approach for Rizoelia National Park, Cyprus. In: Book of Abstracts of the 27<sup>th</sup> International Congress for Conservation Biology and the 4<sup>th</sup> European Congress for Conservation Biology, p. 426. Montpellier, France.
- Andreou M., Kouzali I., Christodoulou Ch., Papasavvas C., Constantinou C., Kounnamas C., Dimopoulos P., Tsintides T. (2014). Habitat mapping and study of the composition and structure of the habitat types \*1520 and \*5220 in Cyprus. In: Proceedings of the Joint 2014 Annual Meeting of the British Ecological Society and the French Ecology Society. Lille, France.
- Kouzali I., Christodoulou Ch., Papasavvas C., Kounnamas C., Constantinou C., Dimopoulos P., Tsintides T., Andreou M. (2014). Mapping and study of the composition and structure of the priority habitat types \*1520 and \*5220 in Cyprus. In: Dimitrakopoulos P. and Kokkoris G. (Eds). Proceedings of the 7th Panhellenic Ecology Conference 'Ecology: linking systems, scales and research fields', p. 222. Mytilene, Greece.
- Eliades N-G., Kouzali I., Mazaraki S., Tsintides T., Christodoulou Ch., Papasavvas C., Kounnamas C., Dimopoulos P., Andreou M. (2014). Mapping and study of the composition and structure of the priority habitat type \*9560 (Endemic forests with *Juniperus* spp.) in Cyprus. In: Dimitrakopoulos P. and Kokkoris G. (Eds). Proceedings of the 7th Panhellenic Ecology Conference 'Ecology: linking systems, scales and research fields', p. 206. Mytilene, Greece.
- Andreou M., Kounnamas K., Kouzali I., Eliades N.- G., Tsintides T., Christodoulou C., Zomeni M., Vogiatzakis I., Kadis K. (2013). Improving the conservation status of priority habitat types \*1520 and \*5220 at Rizoelia National Forest Park. In: Gkelis S., Karousou R., Kokkini S., Panteris E. (Eds). Program and abstracts of the 13th Panhellenic Scientific Conference of the Hellenic Botanical Society 'The green color of hope: Today's botany, in theory and action', p. 30. Thessaloniki, Hellas.
- Koutsovoulou K., Constantinou C., Ampelakiotou K., Peppas A., Andreou M., Kadis C., Thanos C. A. (2013). Reproductive success, seed germination and production of saplings of Cypriot orchid *Ophrys kotschyi*. In: Gkelis S., Karousou R., Kokkini S., Panteris E. (Eds). Program and

- abstracts of the 13th Panhellenic Scientific Conference of the Hellenic Botanical Society 'The green color of hope: Today's botany, in theory and action', p. 81. Thessaloniki, Hellas.
- Zomeni M., Andreou M., Kadis C., Christodoulou C., Tsintides T., Vogiatzakis I.N. (2013). Restoration possibilities of endemic forest fragments with *Juniperus* spp. in Cyprus. IALE 2013 European Congress: Changing European Landscapes - Landscape ecology, local to global. Manchester.
  - Kadis C., Andreou M., Kounnamas C., Mazaraki S., Tsintides T., Christodoulou Ch., Vogiatzakis I., Zomeni M., Loizides M., Stylianopoulou E. (2012). Improvement of the conservation status of the priority habitat 9560\* (Endemic Forests with *Juniperus* spp.) in Cyprus. In: Arianoutsou, M. and Demitrakopoulos, P. (Eds.). Book of Abstracts of the 6<sup>th</sup> Panhellenic Conference of Ecology 'Ecological Research in Greece: Trends, Challenges, Applications', p. 285, Athens, Greece.
  - Kadis C., Tsintidis T., Christodoulou S.C., Papadopoulos M., Georghiou K., Thanos C.A., Eliades N-G., Kounnamas C., Constantinou C., Kouzali I., Andreou M. 2012. Plant Micro-Reserves and *ex situ* conservation of priority species/habitats in Cyprus. In: Book of Abstracts of the 6<sup>th</sup> European Botanic Gardens Congress 'European Botanic Gardens in a Changing World', p. 108. Chios, Greece.
  - Kadis C., Zavrou D., Tsintides T., Christodoulou S.C., Thanos C.A., Georghiou K., Kounnamas C., Constantinou C., Andreou M., Mazaraki S., Kouzali I., Eliades N-G. (2011). Plant Micro-Reserve (PMR) of the priority species \**Centaurea akamantis*: Monitoring and conservation measures. In: Book of Abstracts of the 12<sup>th</sup> Panhellenic Conference of the Hellenic Botanical Society, pp. 76-77. Rethimno, Greece.
  - Kadis C., Pantazi Chr., Tsintidis T., Christodoulou S.C., Papadopoulos M., Thanos C.A., Georghiou K., Kounnamas C., Constantinou C., Andreou M., Eliades N-G. 2010. Establishment of a Plant Micro-reserve Network in Cyprus for the Conservation of Priority Species and Habitats. 2<sup>nd</sup> Botanical Conference in Menorca 'Islands and Plants: preservation and understanding of flora on Mediterranean islands'. Menorca, Spain.
  - Kadis C., Tsintidis T., Christodoulou S.C., Papadopoulos M., Thanos C.A., Georghiou K., Kounnamas C., Constantinou C., Andreou M., Eliades N-G. 2010. Conservation of the endemic orchid of Cyprus *Ophrys kotschyi*. 5<sup>th</sup> International Conference of the International Biogeography Society. Crete, Greece.
  - Kadis C., Pantazi Chr., Tsintidis T., Christodoulou S.C., Papadopoulos M., Thanos C.A., Georghiou K., Kounnamas C., Constantinou C., Andreou M., Eliades N-G. 2010. Establishment of a Plant Micro-reserve Network in Cyprus for the Conservation of Priority Species and

- Habitats. In: Conference Proceedings of the 5<sup>th</sup> Panhellenic ecology conference 'Ecological processes in space and time', p. 148, Patras, Greece.
- Kadis C., Pantazi Chr., Tsintidis T., Christodoulou S.C., Thanos C.A., Georghiou K., Kounnamas C., Constantinou C., Andreou M., Eliades N-G. 2010. Establishment of a Plant Micro-reserve Network in Cyprus for the Conservation of Priority Species and Habitats. 1<sup>st</sup> International Bi-communal Conference on Biodiversity holding in Cyprus: 'Threats, Opportunities and Paces for Biodiversity (TOP Biodiversity 2010)'. Larnaca, Cyprus.
  - Kadis C., Pantazi Chr., Tsintidis T., Thanos C.A., Georghiou K., Kounnamas C., Constantinou C., Andreou M., Eliades N-G. 2010. The protection and legal status of Plant Micro-Reserves within forest areas in Cyprus. 12<sup>th</sup> International Symposium on Legal Aspects of European Forest Sustainable Development. Tochni, Cyprus.
  - Andreou M., Georghiou K. 2008. Conservation biology of four priority plant species of the Directive 92/43/EEC in Cyprus. In: Conference Proceedings of the 4<sup>th</sup> Panhellenic ecology conference 'Contemporary Research trends in Ecology', p. 15. Volos, Greece
  - Andreou M., Bourtzis K., Kadis C., Delipetrou P. and Georghiou K. 2008. A holistic approach for the conservation of the endangered plant priority species of community interest *Arabis Kennedyae* Meikle in Cyprus. In: Book of Abstracts of the 6<sup>th</sup> European Conference on Ecological Restoration: 'Towards a sustainable future for European ecosystems, pp. Ghent, Belgium.
  - Andreou M., Delipetrou P., Georghiou K. 2007. Monitoring of two threatened bulbous species of Cyprus: *Scilla morrisii* and *Chionodoxa lochiaae*. In: Book of Abstracts of the 5<sup>th</sup> European Conference on the Conservation of Wild Plants in Europe: 'Working Together for Plants', pp. 48-49. Cluj – Napoca, Romania.
  - Andreou M., Delipetrou P., Georghiou K. 2006. Monitoring of four priority plant species of the Directive 92/43/EEC in Cyprus: Design and Implementation. In: Demopoulos P. et al. (Editors). Third Conference Proceedings of 'Ecology and Biodiversity Conservation', p. 34-39. Ioannina. Greece.
  - Delipetrou P., Andreou M., Georghiou K. 2006. Elaboration of management plans for protected plant species of Cyprus. In: Book of Abstracts of the 1<sup>st</sup> European Congress of Conservation Biology 'Diversity for Europe', p. 105. Eger, Hungary.

### Research Reports

- Kounnamas C., Eliades N.-G., Moumouri A., Andreou M. 2016. Appropriate assessment on the environment for the intended creation of a 20 MW capacity Solar Park in Akrotiri. Frederick University. Nicosia.
- Eliades N.-G., Andreou M., Kounnamas C., Tsintides T. 2016. Environmental Impact Assessment from the construction of small water reservoir (weir) along the main stream of the Natura 2000 site 'Koshi – Pallourokampos', to improve environmental conditions for avifauna. Improving lowland forest habitats for Birds in Cyprus (LIFE13/NAT/CY/000176). Frederick University. Nicosia.
- Tsintides T., Andreou M., Chrysostomou G., Christodoulou Ch. 2014. Management Plan for the habitat type \*5220: Arborescent matorral with *Ziziphus*, at Rizoelia National Forest Park. Frederick University. Nicosia.
- Tsintides T., Andreou M., Chrysostomou G., Christodoulou Ch. 2014. Management Plan for the habitat type \*1520: Gypsum steppes, at Rizoelia National Forest Park. Frederick University. Nicosia.
- Kouzali I., Christodoulou Ch., Andreou M. 2014. Action Plan for the habitat type \*5220: Arborescent matorral with *Ziziphus*, at Rizoelia National Forest Park. Frederick University. Nicosia.
- Kouzali I., Christodoulou Ch., Andreou M. 2014. Action Plan for the habitat type \*1520: Gypsum steppes, at Rizoelia National Forest Park. Frederick University. Nicosia.
- Andreou M., Christodoulou Ch. 2014. Monitoring plan for the habitat type \*5220: Arborescent matorral with *Ziziphus*, at the Rizoelia National Forest Park. Frederick University. Nicosia.
- Andreou M., Christodoulou Ch. 2014. Monitoring plan for the habitat type \*1520: Gypsum vegetation (*Gypsophiletalia*), at the Rizoelia National Forest Park. Frederick University. Nicosia.
- Kouzali I., Dimopoulos P., Christodoulou Ch., Andreou M. 2014. Report on the composition and structure of the habitat type \*1520. Frederick University, Lefkosia.
- Andreou M. (Editor – Scientific Responsible), Kounnamas C, Kouzali I., Makris Ch. (Editors) (2014). Standard Data Form for proposed Site of Community Importance (pSCI): Agios Nicolaos. Christodoulos Makris Environmental Surveys, Limassol.
- Andreou M. (Editor – Scientific Responsible), Kounnamas C, Kouzali I., Makris Ch. (Editors) (2014). Standard Data Form for proposed Site of Community Importance (pSCI): Kavos Pyla. Christodoulos Makris Environmental Surveys, Limassol.

- Andreou M. (Editor – Scientific Responsible), Kounnamas C, Kouzali I., Makris Ch. (Editors) (2014). Standard Data Form for proposed Site of Community Importance (pSCI): Dekelia. Christodoulos Makris Environmental Surveys, Limassol.
- Hadjikyriakou G., Makris Ch. (Editors), Andreou M. (Scientific Responsible), (2014). Standard Data Form for proposed Site of Community Importance (pSCI): Episkopi - Paramali. Christodoulos Makris Environmental Surveys, Limassol.
- Andreou M., Eliades N.-G., Constantinou G., Tsintides T., Kadis K. 2013. Monitoring Database / Diagrammatic models – PLANT-NET CY Project. Frederick University and Department of Forests. Nicosia.
- Kadis C., Kounnamas C., Andreou M. 2013. Development of Analytical Programmes and Educational Material for the Project 'Post-Secondary Institutes of Professional Education and Training (MIEEK)'. Programme 'Technician of Biological Garden Cultivations'. Nicosia.
- Kadis C., Eteokleous N., Kounnamas C., Andreou M. 2013. Creation of of Educational, Interactive CD for the Athalassa National Forest Park, in the framework of project «DIA.PER.EK» of the Cross-Border Cooperation Programme Greece – Cyprus 2007 – 2013. Frederick University. Nicosia.
- Kadis C., Makris C., Andreou M., Kounnamas C., Kouzali I. 2013. Appropriate Impact Assessment to the Environment from the intended construction of a marina at Agia Napa (close to Agia Thekla) by M.M. Makronisos Development Ltd. Nicosia, Cyprus.
- Andreou M., Eliades N.-G., Constantinou C., Kouzali I., Tsintides T., Kadis K. 2013. Final Monitoring Report for the Plant Micro-Reserve of the species *\*Arabis kennedyae* Meikle and the habitat type '\*9590 Cedrus brevifolia forests' at the Natura 2000 site 'Koilada Kedron-Kampos'. Frederick University and Department of Forests. Nicosia.
- Andreou M., Eliades N.-G., Constantinou C., Kouzali I., Tsintides T., Kadis K. 2013. Final Monitoring Report for the Plant Micro-Reserve of the subspecies *\*Astragalus macrocarpus* DC. subsp. *lefkarensis* Kirchoff & Meikle at the Natura 2000 site 'Periochi Asgatas'. Frederick University and Department of Forests. Nicosia.
- Andreou M., Eliades N.-G., Constantinou C., Kouzali I., Tsintides T., Kadis K. 2013. Final Monitoring Report for the Plant Micro-Reserve of the species *\*Centaurea akamantis* T. Georgiadis & G. Chatzikyriakou at the proposed Natura 2000 site 'Chersonisos Akama'. Frederick University and Department of Forests. Nicosia.
- Andreou M., Eliades N.-G., Constantinou C., Kouzali I., Koutsovoulou K., Tsintides T., Thanos C.A, Kadis K. 2013. Final Monitoring Report for the Plant Micro-Reserve of the species *\*Ophrys kotschyi* H. Fleischm. & Soó at the Natura 2000 site 'Periochi Mitsierou'. Frederick



University and Department of Forests. Nicosia.

- Andreou M., Eliades N.-G., Constantinou C., Kouzali I., Tsintides T., Kadis K. 2013. Final Monitoring Report for the Plant Micro-Reserve of the habitat type '\*9390 Scrub and Low Forest Vegetation of *Quercus alnifolia*' at the Natura 2000 site 'Koilada Kedron-Kampos'. Frederick University and Department of Forests. Nicosia.
- Mazaraki, S., Andreou, M., & Kadis, K. (2013). Educational Material – Project JUNIPERCY. Frederick University. Nicosia.
- Andreou M., Mazaraki S., Dimopoulos P., Kallimanis Th, Moraiti C., Stavrinides M., Kadis K. 2013. Population composition and structure of *Juniperus* spp. in Cyprus. Frederick University. Nicosia.
- Kadis *et al.* 2012. Biodiversity Strategy (biological diversity) in Cyprus. Frederick University. Nicosia, Cyprus.
- Eliades N.-G., Andreou M., Constantinou C., Kouzali I., Kadis K. 2012. Report on the genetic diversity and population structure for each of the 4 targeted priority species and *Cedrus brevifolia*. Frederick University. Nicosia.
- Eliades N.-G., Andreou M., Constantinou C., Kouzali I., Kadis K. 2012. Report on the necessity and feasibility of reinforcement of existing populations. Frederick University. Nicosia.
- Kounnamas C., Andreou M., Kouzali I. 2012. Appropriate Impact Assessment to the Environment from the construction of villas in private land within the SITE CY4000023 and the proposed SITE CY4000010 of the Natura 2000 sites Network, in Akamas Peninsula. Nicosia, Cyprus.
- Kounnamas C., Andreou M., Eliades N.-G., Kouzali I., Zotos S. 2011. Appropriate Impact Assessment to the Environment from a quarry expansion close to the villages Oroklini and Kellia, within the Special Protection Area (SPA) 'Periochi Koshis – Pallourokampou' Nicosia, Cyprus.
- Kounnamas C., Andreou M., Eliades N.-G., Kouzali I., 2011. Appropriate Impact Assessment to the Environment from a quarry expansion close to Nata, within the Special Protection Area 'Koilada Ezousas' Nicosia, Cyprus.
- Kadis, C., Macris, Ch., Andreou, M., Kounnamas, C., Kouzali, I. 2011. Appropriate Impact Assessment to the Environment from the intended mining operations at Apliki area (near Skouriotissa) by Hellenic Copper Mines Ltd. Nicosia, Cyprus.
- Kounnamas C., Andreou M., Kouzali I., Zotos S., Kadis C. 2011. Appropriate Impact Assessment to the Environment from the construction of five residential units and two

photovoltaic units close to Souskiou village, within the Special Protection Area 'Koilada Diarizou'. Nicosia, Cyprus.

- Andreou M., Kounnamas C., Yiasemi I., Kouzali I. 2011. Appropriate assessment on the construction of two pipelines within the Special Protection Area (SPA) of Akrotiri Wetland at Arkotiri Sovereign Base Area. Nicosia, Cyprus.
- Kouzali I., Andreou M., Kounnamas C. 2011. Environment Impact Assessment study on the construction of cottage houses in private land at Souni-Zanatzia. Nicosia, Cyprus.
- Andreou M., Kadis K., Koutsovoulou K., Thanos C.A. 2010. Management plan for the Plant Micro-Reserve of the species *\*Arabis kennedyae* Meikle and the habitat type '\*9590 *Cedrus brevifolia* forests' at the Natura 2000 site 'Koilada Kedron-Kampos'. Frederick University. Nicosia, Cyprus.
- Constantinou C., Kadis K., Andreou M., Koutsovoulou K., Thanos C.A. 2010. Management plan for the Plant Micro-Reserve of the subspecies *\*Astragalus macrocarpus* DC. subsp. *lefkarensis* Kirchoff & Meikle at the Natura 2000 site 'Periochi Asgatas'. Frederick University. Nicosia, Cyprus.
- Eliades N., Kadis K., Andreou M., Koutsovoulou K., Thanos C.A. 2010. Management plan for the Plant Micro-Reserve of the species *\*Centaurea akamantis* T. Georgiadis & G. Chatzikyriakou at the proposed Natura 2000 site 'Chersonisos Akama'. Frederick University. Nicosia, Cyprus. DOI: 10.13140/RG.2.1.2627.2882,
- Constantinou C., Kadis K., Andreou M., Koutsovoulou K., Thanos C.A. 2010. Management plan for the Plant Micro-Reserve of the species *\*Ophrys kotschyi* H. Fleischm. & Soó at the Natura 2000 site 'Periochi Mitsrou'. Frederick University. Nicosia, Cyprus. DOI: 10.13140/RG.2.1.1054.4247.
- Eliades N., Kadis K., Andreou M., Koutsovoulou K., Thanos C.A. 2010. Management plan for the Plant Micro-Reserve of the habitat type '\*9390 Scrub and low forest vegetation of *Quercus alnifolia*' at the Natura 2000 site 'Koilada Kedron-Kampos'. Frederick University. Nicosia, Cyprus. DOI: 10.13140/RG.2.1.1840.8565.
- Andreou M., Kadis K., Georghiou K., Koutsovoulou K., Thanos C.A. 2010. Monitoring plan for the Plant Micro-Reserve of the species *\*Arabis kennedyae* Meikle and the habitat type '\*9590 *Cedrus brevifolia* forests' at the Natura 2000 site 'Koilada Kedron-Kampos'. University of Athens. Athens, Greece. DOI: 10.13140/RG.2.1.1185.4963.
- Andreou M., Kadis K., Georghiou K., Koutsovoulou K., Thanos C.A. 2010. Monitoring plan for the Plant Micro-Reserve of the subspecies *\*Astragalus macrocarpus* DC. subsp. *lefkarensis*

- Kirchoff & Meikle at the Natura 2000 site 'Periochi Asgatas'. University of Athens. Athens, Greece. DOI: 10.13140/RG.2.1.2528.9849.
- Andreou M., Kadis K., Georghiou K., Koutsovoulou K., Thanos C.A. 2010. Monitoring plan for the Plant Micro-Reserve of the species \**Centaurea akamantis* T. Georgiadis & G. Chatzikyriakou at the proposed Natura 2000 site 'Chersonisos Akama'. University of Athens. Athens, Greece.
  - Andreou M., Kadis K., Georghiou K., Koutsovoulou K., Thanos C.A. 2010. Monitoring plan for the Plant Micro-Reserve of the species \**Ophrys kotschy* H. Fleischm. & Soó at the Natura 2000 site 'Periochi Mitsierou'. University of Athens. Athens, Greece.
  - Andreou M., Kadis K., Georghiou K., Koutsovoulou K., Thanos C.A. 2010. Monitoring plan for the Plant Micro-Reserve of the habitat type '\*9390 Scrub and Low Forest Vegetation of *Quercus alnifolia* at the Natura 2000 site 'Koilada Kedron-Kampos'. University of Athens. Athens, Greece.
  - Andreou M., Kounnamas C., Kouzali I. 2011. Flora, fauna and habitats study in the framework of an Appropriate Assessment at 'Koilada Ezousas' of the modified Local Plan of Paphos. Nicosia, Cyprus.
  - Kounnamas C., Andreou M., Kouzali I. 2001. Appropriate Assessment on the construction of a dam at Myllouri, with the site 'Vounokorfes Madaris-Papoutsas' of the Natura 2000 Network. Nicosia, Cyprus.
  - Kadis C., Andreou M., Kouzali I. 2001. Appropriate Assessment on the diversion of Almyros river flow, within the site 'Alykos Potamos-Agios Sozomenos' of the Natura 2000 Network. Nicosia, Cyprus.
  - Andreou M., Kounnamas C. 2011. Environment Impact Assessment on land consolidation measures in an irrigated at Frenaros community. Nicosia, Cyprus.
  - Kadis C., Andreou M., Kounnamas C., Kouzali I., Louka V. 2001. Environment Impact Assessment on development of prefabricated houses factory at Kotsiatis area. Nicosia, Cyprus.
  - Andreou M. 2010. Conservation biology of four priority plant species of the Directive 92/43/EEC (Final Report). PENEK. Nicosia, Cyprus.
  - Georghiou K., Delipetrou P., Andreou M., Kardakari N., Zotos S. 2008. Protection and management of Natura 2000 Network sites in Cyprus. Layman's report. National and Kapodistrian University of Athens. Athens, Greece. DOI: 10.13140/RG.2.1.3544.7923.

- Andreou M., Delipetrou P. 2008. Implementation of four monitoring plans for the species: *Arabis kennedyae*, *Chionodoxa lochia*, *Pinguicula crystallina*, *Scilla morrisii* (Final Report). National and Kapodistrian University of Athens. Athens, Greece.
- Delipetrou P., Andreou M. 2008. Monitoring plans for the species *Arabis kennedyae*, *Chionodoxa lochia*, *Pinguicula crystallina*, *Scilla morrisii* (revised). National and Kapodistrian University of Athens. Athens, Greece.
- Kadis et. al. 2007. Management Plan for the Natura 2000 site 'Skoulli'. Frederick University, National Kapodistrian University of Athens, Atlantis Consulting Cyprus. Environment Service, Ministry of Agriculture, Natural Resources and Environment. DOI: 10.13140/RG.2.1.1971.9280.
- Kadis et. al. 2007. Management Plan for the Natura 2000 site 'Alykos Potamos-Agios Sozomenos'. Frederick University, National Kapodistrian University of Athens, Atlantis Consulting Cyprus. Environment Service, Ministry of Agriculture, Natural Resources and Environment.
- Delipetrou P., Andreou M. 2006. Specifications for improvement of the *Arabis kennedyae* population at Troodos. National and Kapodistrian University of Athens. Athens, Greece.
- Delipetrou P., Andreou M. 2006. Monitoring plans for the species *Arabis kennedyae*, *Chionodoxa lochia*, *Pinguicula crystallina*, *Scilla morrisii*. National and Kapodistrian University of Athens. Athens, Greece.
- Andreou M., Panagiotou A. 2004. Bioclimatic characterization (according to Rivas- Martínez) of certain areas of Greece and Cyprus. Laboratory Project for the Course of Ecophysiology, Department of Botany, Faculty of Biology, National and Kapodistrian University of Athens. Athens, Greece.
- Andreou M. 2004. Seed ecophysiology study of rare and endemic plant species of the Cyprus flora. Diploma Thesis. National and Kapodistrian University of Athens. Athens, Greece.

## TEACHING

- Member of a three-member inquiry committee of the Thesis 'How the kindergarten children understand the concept of biodiversity', as part of the Post-graduate Program 'Education for the Environment and Sustainable Development' (2016), of Frederick University.
- Course 'Biodiversity and Education' within the framework of the MSc 'Education for the Environment and Sustainable' (2015), of the Frederick University.
- Member of a three-member inquiry committee of the Thesis 'Design and development of educational material for the project Restoration and Management of Oroklini Lake Special

Protection Area in Larnaca', 'Highlighting the pedagogical value of the botanical garden in the framework of environmental education / education for sustainable development', 'School gardens - Education on the environment and the sustainable development', 'Sustainable University' and 'Best ways of educating communities on environmental issues: The case of used cooking oil', as part of the Post-graduate Program 'Education for the Environment and Sustainable Development' (2014), of Frederick University.

- Course 'Sustainable Management of Protected Areas; management plans, economic issues, cultural aspects, the participation of the society' within the framework of the Erasmus Intensive Programme (IP): Education for Sustainable Development in Protected Areas (2014), Centre of Environmental Education of Amfissa, Greece.
- Course 'Biodiversity and Education' within the framework of the MSc 'Education for the Environment and Sustainable' (2014), of the Frederick University.
- Member of a three-member inquiry committee of the Thesis 'Reaching and teaching the concept of biodiversity through the course of Natural Sciences in Elementary School', 'The impact of climate change on biodiversity of Cyprus and the education of preschool children', 'The riparian ecosystem in the education of preschool children' and 'Integrated approaches to the conservation of endangered endemic species *Ophrys kotschy*', as part of the Post-graduate Program 'Education for the Environment and Sustainable Development' (2012), of Frederick University.
- Course 'Plant Physiology' (spring semester 2011-2012), within the framework of the BSc of the Department of Biological Sciences, of the University of Cyprus.
- Member of a three-member inquiry committee of the Thesis '*Ex-situ* conservation of the endemic subspecies *Phlomis cypria* Post subsp. *cypria* and development of relevant teaching material' as part of the Post-graduate Program 'Education for the Environment and Sustainable Development' (2011), of Frederick University.
- Sustainable Development' (2010-2011) of Frederick University: 'Elaboration and implementation of a management plan of Cyprus threatened plant species *Centaurea akamantis*' and 'Conservation, protection, propagation and information on the Cyprus orchid *Ophrys kotschy*'.
- Laboratory exercises contribution for under-graduate students of the Faculty of Biology in Plant Physiology course (2008-2009).
- Laboratory exercises contribution for under-graduate students of the Faculty of Biology in Plant Physiology course (2006-2007).

- Laboratory exercises contribution for under-graduate students of the Faculty of Biology in Plant Physiology and Plant Ecophysiology courses (2005-2006).
- Laboratory exercises contribution for under-graduate students of the Faculty of Biology in Plant Ecophysiology course (2004-2005).

#### **PARTICIPATION IN SCIENTIFIC CONFERENCES**

- 8<sup>o</sup> Panhellenic ecology conference '150+ years of Ecology: structures, dynamics and survival strategies'. Thessaloniki, 20 - 23 October, 2016.
- 6<sup>th</sup> World Congress On Mountain Ungulates και 5<sup>th</sup> International Symposium On Mouflon. Nicosia, 28 August - 1 September 2016.
- Joint 2014 Annual Meeting of the British Ecological Society and the French Ecology Society. Lille, France, 9-12 December 2014.
- 10<sup>th</sup> Training Scientific Biologists Conference OELMEK: Disorder of Biological Macromolecules. Nicosia, 5 April, 2014.
- International Conference ADAPTtoCLIMATE. Lefkosia, 27 – 28 March, 2014.
- 9<sup>th</sup> Training Scientific Biologists Conference OELMEK: From biology molecules to the miracle of life. Larnaca, 20 April, 2013.
- 6<sup>th</sup> Panhellenic Ecology Conference 'Ecological Research in Greece: Trends, Challenges and Applications'. Athens, 4 - 7 October, 2012.
- 5<sup>th</sup> Panhellenic ecology conference 'Ecological processes in space and time', Patras, Greece. 7-10 October 2010.
- 1<sup>st</sup> International Bi-communal Conference on Biodiversity holding in Cyprus: 'Threats, Opportunities and Paces for Biodiversity (TOP Biodiversity 2010)'. Intercollege-Larnaca and Friends of Nature Cyprus. Larnaca, 3-4 June, 2010.
- 11<sup>th</sup> Panhellenic Conference of the Hellenic Botanical Society, Athens, Greece. 8-11 October 2009.
- 4<sup>th</sup> Panhellenic Ecology Conference 'Contemporary Research trends in Ecology'. Volos, Greece. 9-12 October 2008.
- 6<sup>th</sup> European Conference on Ecological Restoration: 'Towards a sustainable future for European ecosystems. Ghent, Belgium. 8-12 September, 2008.
- The management and protection of the environment through research and teaching at the University of Athens. Athens, Greece. 13-14 November 2007.
- 5<sup>th</sup> European Conference on the Conservation of Wild Plants in Europe: 'Working Together for Plants'. Cluj – Napoca. Romania. 5-9 September 2007.

- 3<sup>rd</sup> Conference on 'Ecology and Biodiversity Conservation'. Ioannina, Greece. 16-19 November 2006.
- 1<sup>st</sup> European Congress of Conservation Biology 'Diversity for Europe'. Eger, Hungary. 22-26 August 2006.
- 1<sup>st</sup> International Conference on Seeds and the Environment 'Seed Ecology 2004'. Rhodes, Greece. 29 April – 4 May 2004.

#### **PARTICIPATION IN WORKSHOPS**

- Workshop on the Presentation of the Database *Habitat Monitoring in Cyprus*, Lefkosia, 6-7 October, 2016.
- IUCN Red List assessment workshop of Mediterranean Monocotyledon Plants. Athens, Greece, 1-5 February 2016.
- Experts' workshop on the impact of climate change on priority habitat types' viability: best practices for restoration. Lefkosia, Cyprus, 14 January 2015.
- LIFE Nature Platform Meeting on the management of Mediterranean habitats, Polis Chrysochous, 9 – 10 October 2014.
- Natura 2000 Kick-off Seminar: Mediterranean Biogeographical Region, Thessaloniki, 26 – 28 May 2014.
- Biodiversity and Climate change: current and future species distributions patterns, 12 September 2013.
- 1<sup>st</sup> ENSCONET Consortium General Meeting, Cambridge, 18-19 February 2013.
- Workshop on Landscapes of Mediterranean Islands, Nicosia, 2 December 2011.
- Workshop on Adaptation to Climate Change, Nicosia, 2-3 November 2011.
- Workshop on creating an island-wide network of Plant Micro-Reserves, Lefkosia, 31 October 2011.
- The climate is changing and we care about it, Nicosia, 19 October, 2011.
- Experts' workshop on Plant Micro-Reserves. Nicosia, Cyprus. 5 April 2011.
- Tourism activities in Natura 2000 Network sites. The Plant Micro-Reserve case. Nicosia, Cyprus. 13 January 2011. Environmental Education for Educators. Workshop. Frederick University. Lefkosia, Cyprus, 24 May, 2008.
- Environmental Education for Educators. Workshop. Frederick University. Lefkosia, Cyprus, 24 May, 2008.

- Workshop on Plant Diversity Conservation in Cyprus: 'Cooperation for the conservation of rare endemic plants of Cyprus within the buffer zone'. FIT, AKTH, IEOAES. Lefkosia, Cyprus, 9 April, 2008.
- Experts Workshop on the Conservation of Black Pine Habitat in Cyprus. Action E6, Conservation management in Natura 2000 sites of Cyprus. Lefkosia, Cyprus, 29-31 October, 2007.
- Population Modeling and PVA. Eger, Hungary, 22 August, 2006.
- Biodiversity Information and Informatics. Training Workshop. Crete, Greece. 15-16 December 2005.

#### **PARTICIPATION IN RESEARCH PROJECTS**

- Integrated conservation management of priority habitat type 9590\* in the Natura 2000 site Koilada Kedron-Kampos (2016 – 2020), Beneficiary Coordinator. European Union (contract No. LIFE15 NAT/CY/000850). Ministry of Agriculture, Rural Development and Environment, Cyprus.
- Global Tree Seed Bank Project (2015 – 2017). Researcher. Royal Botanical Gardens, Kew.
- Improving lowland forest habitats for Birds in Cyprus (2014 – 2017). Member of the Project Management Team and member of the Scientific Committee. European Union (contract No. LIFE13 NAT/CY/000176). Ministry of Agriculture, Natural Resources and Environment, Cyprus.
- Improving the conservation status of the priority habitat types \*1520 and \*5220 at the Rizoelia National Forest Park (2013 – 2017). Project Manager. European Union (contract No. LIFE12 NAT/CY/000758). Ministry of Agriculture, Natural Resources and Environment, Cyprus.
- Preparation of the Biodiversity Strategy in Cyprus (2012). Department of Environment, Ministry of Agriculture, Natural Resources and Environment. Habitat and flora expert. Department of Environment, Ministry of Agriculture, Natural Resources and Environment, Cyprus.
- Improving the conservation status of the priority habitat type 9560\* (Endemic forests with *Juniperus* spp.) in Cyprus (2012 – 2015). Conservation expert. European Union (contract No. LIFE10 NAT/CY/000717). Ministry of Agriculture, Natural Resources and Environment.
- Ensuring the survival of endangered plants in the Mediterranean - Mediterranean Seed Conservation Partnership - MAVA (Project 2011 - 2014). Researcher. Royal Botanical Gardens, Kew.



- Establishment of a Plant Micro-Reserve Network in Cyprus for the Conservation of Priority Species and Habitats (2010 – 2013). Plant Conservation Expert. European Union (contract No. LIFE08 NAT/CY/000453). Ministry of Agriculture, Natural Resources and Environment.
- Conservation Biology of Four Priority Plant Species of the Directive 92/43/EEC (2006-2009), New Researcher. Research Promotion Foundation, Cyprus.
- Elaboration of Management Plans for the Sites of Community Interest (Natura 2000) 'Alikos potamos – Agios Sozomenos' and 'Skoulli' (2006-2007). Researcher. Ministry of Agriculture, Natural Resources and Environment.
- Transfer of aroma of Rosa damascena of Agros area in to the hybrid tea roses (2003 - 2005). Researcher. Research Promotion Foundation, Cyprus.
- Regulatory Plans of Municipalities and Communities (Agios Amvrosios, Prastio-Avdimou, Alampra, Vouni, Dali, Pyla) (2006). Researcher. Department of Town Planning and Housing, Ministry of Interior.
- Environmental Education for Educators (3E project) (2007-2008). Member of the organising committee of the Nature Conservation Unit. UNDP-ACT
- The Red Data Book of the Flora of Cyprus (2002-2006). Researcher - Author. Research Promotion Foundation, Cyprus.
- Conservation management in Natura 2000 sites of Cyprus (2004-2008). Researcher. European Union (DG XI, contract No. LIFE04 NAT/CY/000013). Ministry of Agriculture, Natural Resources and Environment.

#### **PARTICIPATION IN SEMINARS**

- Training of Environmental Education Teachers and Officers. National Technical University, Athens, 2008.
- Symposium on 'Climate Change and the Impact on the Environment and Public Health'. Cyprus International Institute for the Environment and Public Health in association with Harvard Scholl of Public Health and University of Athens, Nicosia, 9<sup>th</sup> November, 2007.
- First Cycle of Speeches 'Science – Society' with the general title 'Health and Society iv. National Hellenic Research Foundation, Athens, 9 November – 14 December, 2004.
- A Series of Lectures 'Discovering the natural environment of Greece: Threats and Prospects'. Hellenic Society for the Protection of the Environment and the Cultural Heritage. Athens, 6 October – 15 December, 2004.
- First Cycle of Speeches 'Science – Society' with the general title 'Health and Society iv. National Hellenic Research Foundation, Athens, 11 November – 16 December, 2003.

- Symposium on 'Utilization of waste for the benefit of human'. Scientific Multi-Conference 'Festival' Studies, Athens, 22 -23 November, 2003.
- Symposium on 'Renewable energies for the benefit of human'. Scientific Multi-Conference 'Festival' Studies, Athens, 22 -23 November, 2003.
- Symposium on 'Thermal pollution in the urban environment, Particulates, Scientific approach of harmful substances in food'. Scientific Multi-Conference 'Festival' Studies, Athens, 22 -23 November, 2003.
- Symposium on 'Technology: Catalytic factor in business strategy'. Scientific Multi-Conference 'Festival' Studies, Athens, 22 -23 November, 2003.
- Symposium on 'eGovernment from policy to implementation, Theoretical framework and best practices'. Scientific Multi-Conference 'Festival' Studies, Athens, 22 -23 November, 2003.

#### **OTHER KNOWLEDGE**

- Excellent knowledge on computers (RSA Examinations Board, Stage 1 and 2) and on several operating systems and software, such as Microsoft Windows, MS Office, CORELDRAW Graphics Suite, Statistica, Adobe Photoshop, SPSS, Arc View (GIS).
- Website development.
- Video editing – production.
- Computer networks (Intranet, Internet, Browsing, FTP server/client, Video-conferencing, Remote PC's).

#### **PARTICIPATION IN ORGANISATIONS**

- Member of the 'Hellenic Botanical Society' (HBS).